

1 **RESOLUTION # 15-2016**

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4 Resolution offered by the Supervisors of the Labor Relations and Employee Services
5 Committee.

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7 Resolved by the Board of Supervisors of Oneida County, Wisconsin:

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9 **WHEREAS**, it is the opinion of the Oneida County Corporation Counsel that after the
10 earliest time for filing nomination papers, the County cannot enact any salary increase
11 pertaining to the elected positions of County Clerk, County Treasurer and Register of Deeds,
12 and

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14 **WHEREAS**, it is appropriate to provide fair and equitable wage increases to the Offices
15 of the County Clerk, County Treasurer and Register of Deeds, for the term of office, and

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17 **WHEREAS**, the Labor Relations and Employee Services Committee, having reviewed
18 the internal and external wage comparables of the elected positions, does recommend a wage
19 adjustment for each calendar year 2017, 2018, 2019 and 2020.

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21 **NOW, THEREFORE, BE IT RESOLVED**, that the Oneida County Board of Supervisors
22 authorizes and directs that the annual salaries for the positions of County Clerk, County
23 Treasurer and Register of Deeds be established as of January 1st of the year indicated below.

	ANNUAL RATE			
<u>ELECTED OFFICIAL</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
County Clerk	60,480	61,387	62,308	63,243
County Treasurer	60,480	61,387	62,308	63,243
Register of Deeds	60,480	61,387	62,308	63,243

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32 **BE IT FURTHER RESOLVED**, that all positions identified above who take the County's
33 health plan shall pay up to 13% of the monthly premium towards the cost of the health plan.

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35 A fiscal impact statement is attached hereto and made a part hereof.

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37 **Vote Required:** Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____

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39 The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed
40 by the Corporation Counsel, _____, Date:

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43 Approved by the Labor Relations and Employee Services Committee the 10th day of
44 February, 2016.

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46 Consent Agenda Item: YES NO

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49 Offered and passage moved by: _____
50 Supervisor
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Supervisor

Supervisor

Supervisor

Supervisor

_____ Ayes

_____ Nays

_____ Absent

_____ Abstain

_____ Adopted

by the County Board of Supervisors this 16th day of February, 2016.

_____ Defeated

Mary Bartelt, County Clerk

David Hintz, County Board Chair

ONEIDA COUNTY		
FISCAL IMPACT		
SELECTED ELECTED OFFICIALS		
Clerk, Register of Deeds, Treasurer		
2017		
Change in Annual Cost-1.5%	Per position	Per position
	Increase	Annual
Wages	894	60,480
Social Security	68	4,627
Est. Retirement-er Share	59	3,992
Income Continuation Ins	3	153
Est. Workers Comp	<u>2</u>	<u>121</u>
	1,026	69,372
2018		
Change in Annual Cost-1.5%	Per position	Per position
	Increase	Annual
Wages	907	61,387
Social Security	69	4,696
Est. Retirement-er Share	60	4,052
Income Continuation Ins	3	155
Est. Workers Comp	<u>2</u>	<u>123</u>
	1,041	70,413
2019		
Change in Annual Cost-1.5%	Per position	Per position
	Increase	Annual
Wages	921	62,308
Social Security	70	4,767
Est. Retirement-er Share	61	4,112
Income Continuation Ins	3	158
Est. Workers Comp	<u>2</u>	<u>125</u>
	1,057	71,469
2020		
Change in Annual Cost-1.5%	Per position	Per position
	Increase	Annual
Wages	935	63,243
Social Security	71	4,838
Est. Retirement-er Share	62	4,174
Income Continuation Ins	3	160
Est. Workers Comp	<u>2</u>	<u>126</u>
	1,072	72,542
Revenue Source: Tax Levy		